

## **The Manitoba Speed Skating Association Respect in Sport Policy**

### **Purpose of the Policy:**

1. MSSA is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. MSSA requires that all coaches participating in speed skating have completed the online Respect in Sport as required by Sport Manitoba.

### **Scope and Application:**

1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of MSSA.
2. Any coach not having completed the program or maintained certified status in the timeframe established by MSSA may be removed as a coach until such time that the course is completed.
3. The Executive of MSSA is responsible for setting out the communication and timing of course completion and recertification.

### **Enforcement:**

Non-compliance of this policy may result in further discipline as determined by the Executive.

### **Review and Approval:**

This policy was approved by the Executive on Friday, October 29, 2010 and will be reviewed by the Executive Committee on an annual basis.